Experience the Joy of
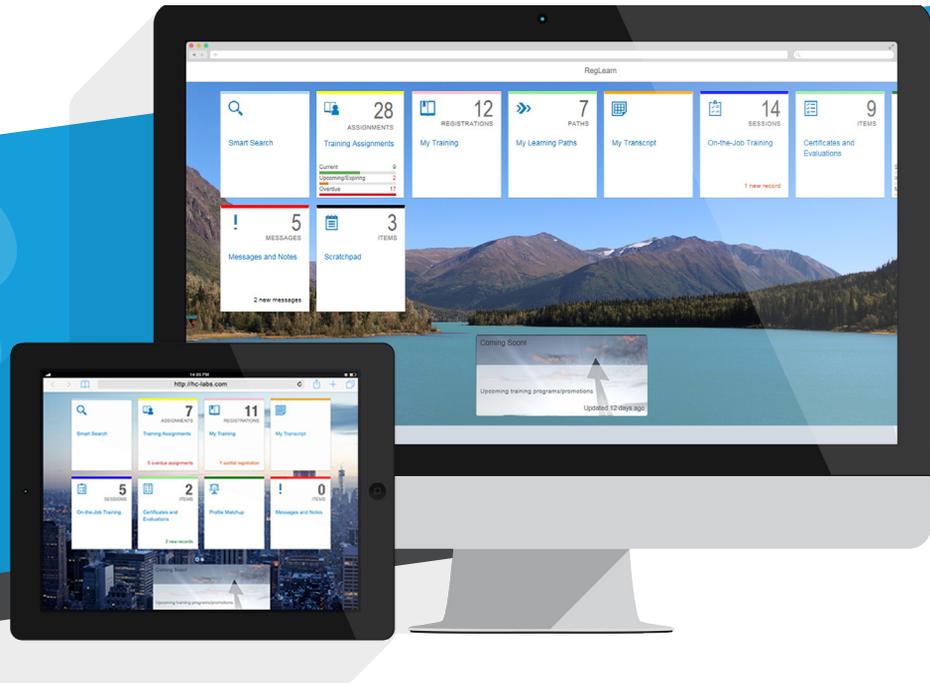# SPRING™!

SPRING™ provides learners with a user-friendly, intuitive interface for SAP's Learning Solution that is designed to improve end-user adoption of your learning management system. The user interface (UI) is also completely mobile-enabled, so whether an employee or contingent worker accesses the Learning Portal via their PC, tablet or smart-phone, the UI will adjust automatically to fit their screen and deliver a consistent experience across all devices.
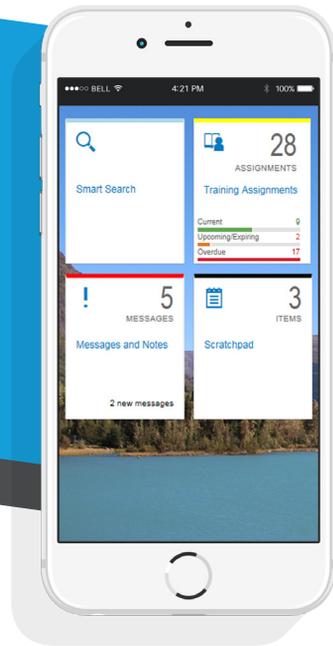
Best-run organizations understand that investing in the learning and development of their employees isn't a luxury. SPRING™ provides SAP Learning Solution customers with a simple user experience that will vastly increase overall satisfaction with the LMS and maximize the return on their investment.

> "The user interface of your organization's LMS is a key factor in determining if your learners feel a positive – or negative – emotional connection to the solution you've implemented to deliver learning and development activities to them. It doesn't matter how much great functionality is available at their fingertips if your learners aren't motivated to use it.

Rich Schoeneberg,
Managing Director, HCLabs

SPRING
Powered by Reg**Learn**

SAP® Certified
Integration with SAP Applications

SPRING™ provides users with a fresh start to their learning and development activities by adding a great deal of new functionality to the Learning Portal. Some of the latest enhancements include:

Smart Search

28 ASSIGNMENTS
Training Assignments
Current   9
Upcoming/Expiring 2
Overdue   17

5 MESSAGES
Messages and Notes
2 new messages

3 ITEMS
Scratchpad

Modern UI aligned with SAP's HR Renewal and SuccessFactors UI design (Fiori)

Structured Learning Paths, Development and Apprentice Programs

On-the-Job Checklist Training

Mobility and Increased Extensibility

Ad Hoc Messaging and Reminders

Training Certificates and Course Evaluations

Deep Linking and Integration with Social/ Informal Learning

Flexible, targeted training across employees, contractors, and other contingent learners

Configurable Look and Feel for Learners

Customizable Training Marketing

"
*Since the global deployment of **SPRING™**, we have received very positive feedback from the business on the UI's enhanced functionality, its look and feel, and the overall intuitiveness of the solution. SPRING will certainly enable us to do a better job of supporting Cameron and OneSubsea's ongoing learning and development needs.* "

Aaron Roach,
Learning Solutions Manager,
Cameron International

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